



Job Title: Building Trades Youth Coach

Program: Pathway to Building Trades

Location: Des Moines, IA

Compensation: \$25-30/hr.

Hours: Approx. 32 hours per week, 8-4 Monday thru Thursday
June 10th –Aug 16th, summer temporary employment

About the Program – Pathway to Building Trades

This hands-on, “earn while you learn” program introduces Des Moines area teens to the Building Trades through a summer long Apprenticeship Readiness Program.

Career Exploration: Through partnership with Central Iowa Building & Construction Trades, the Multi-Craft Core Curriculum (MC3) exposes teens and young adults to an introduction to a variety of building trades.

Field Trips: Tour Local Union Apprenticeship training centers, experiencing hands-on introductions to each skilled trade, while meeting experts and apprentices. We visit jobsites, hear from guest industry speakers, and explore the career opportunities for everyone in the building trades.

Hands-On Experience: Habitat for Humanity will host our hands-on work, as will visits to the shops at apprenticeship training centers.

Certificate: Through MC3, participants will receive OSHA 10, First Aid / CPR training and graduate with an industry-recognized credential and certificate.

Summary of Position-- Becoming a Building Trades Youth Coach means you are responsible for setting a great example of personal conduct for the students. Much of the job requires precise time management and exceptional communication skills. Beginning the day, the Youth Coach is responsible for transporting the students from their homes to the classroom using a company passenger van. Once all students are gathered, the coach is engaged in the classroom as a mentor, answering questions and keeping the group focused on tasks.

The Youth coach will also be responsible for acquiring lunch for the students. This task can be discussed amongst the team and purchased with program funds.

Additional transportation includes taking students on field trips, to job sites and returning students home at the end of day. Equal engagement is required in and out of the classroom.

An ideal Youth Coach would be passionate about working with the kids, using intuitive communication skills to keep students engaged, reflective and present throughout the coursework. Previous knowledge of construction site awareness is a plus, as is being well adapted to basic trade tools (i.e., hammers, saws, and drills). Alongside those qualities, this job will also be evolving constantly from day to day in the areas of pick-up schedules and changes in plan. Handling these changes with flexibility and staying solution based is key to a successful Youth Coach.

Job Functions: (includes but not limited to)

- Reports directly to Program Manager.
- Operating an 8-person or 12-person passenger van
- Conform to all federal, state, and local traffic laws and regulations.
- Perform routine vehicle maintenance; i.e., car washes, checking oil, tires and fluids. Report non-routine problems.
- Supervise students in the classroom and on job sites, ensuring they follow safety protocols and wear protective gear.
- Model employability skills for youth (i.e., Arrive to work on time and prepared, never leave the worksite, safety, no bullying/rough housing, positive attitude, respect towards supervisors), stay engaged

Requirements/*Competencies*:

- Follow confidentiality agreement
- Strong attention to detail, accuracy, and dependability
- Excellent verbal communication skills
- Maintain valid driver's license
- Excellent and safe driver with good driving record
- Ability to pass a background check
- Lifting and physical activity required
- Exposure to summer outdoor conditions.

Experiences of a leading candidate (not requirements):

- Experience leading a classroom and following a curriculum
- Prior work with teens
- Familiarity with diverse populations
- Knowledge of building materials and tools

Submit your resume to maya@forestaveoutreach.org